(Translation)

March 30, 2010

To all parties concerned:

Fields Corporation President and COO: Takashi Oya (JASDAQ code 2767) Inquiries: Hideaki Hatanaka Executive Officer; General Manager, Corporate Communications Office Tel.: +81-3-5784-2111

#### Announcement of Organizational and Personnel Changes

Fields Corporation hereby announces that the following organizational and personnel changes (effective April 1, 2010) will be implemented as set out below.

1. Purpose of changes

These changes are aimed at (1) accelerating the Company's and its group companies' growth strategies and (2) enhancing products and expediting time-to-market by consolidating the process of planning through to development in the pachinko/pachislot field, which is our core business.

#### 2. Organizational changes

(1) Group business

The Group Strategy Division, which belongs to Group Business, will change its name to the Business Division. The R&I Business Department, the Business Promotion Department, and the Business Strategy Department will be set up under the Business Division.

- (2) Pachinko/Pachislot business The Planning Division, the Intellectual Property Division, and the Development Division under the Pachinko/Pachislot Business will be consolidated into the Development Division that will be set up. The subordinate organizations of the above current divisions will be reorganized, and the Planning and Promotion Department, the Content Development Promotion Department, the Research and Development Department, the Intellectual Property Department, the Product Development Department, and the Development Management Department will be set up.
- (3) Please see the accompanying organization chart.
- 3. Personnel changes

(1) Directors

#### i) Promotion

| Name              | New position      | Current position |
|-------------------|-------------------|------------------|
| Masakazu Kurihara | Managing Director | Director         |

ii) Resignation

| Name                | Current position                                 | Effective date |
|---------------------|--|----------------|
| Yoshiteru Yamaguchi | Division Manager, Intellectual Property Division | March 31, 2010 |

#### iii) Change of position

| New position  | Name       | Current position  |
|---|------------|---|
| Senior Managing Director;   | Tetsuya    | Senior Managing Director;                                     |
| Responsible for Group Business and Division<br>Manager, Business Division | Shigematsu | Division Manager, Group Strategy Division                     |
| Senior Managing Director;   | Kiyoharu   | Senior Managing Director;                                     |
| Responsible for Pachinko/Pachislot Business                               | Akiyama    | (Responsible for Sales Division and the Development Division) |
| Managing Director;  | Masakazu   | Director;   |
| Division Manager, Development Division                                    | Kurihara   | Division Manager, Planning Division                           |

## (2) Executive officers

## i) New appointment

Name

Kenichi Ozawa

## ii) Change of position

| New position  | Name               | Current position  |
|---|--------------------|---|
| Executive Officer;<br>Deputy Senior General Manager,<br>Development Division  | Teruo<br>Fujishima | Executive Officer;<br>Division Manager,<br>Development Division               |
| Executive Officer;<br>Deputy Senior General Manager, Planning and<br>Administration Division and General Manager,<br>Finance and Budget Department,<br>Planning and Administration Division | Kenichi<br>Ozawa   | Deputy Senior General Manager,<br>Planning and Administration Division        |
| Executive Officer<br>Vice General Manager, Finance and Budget<br>Department,<br>Planning and Administration Division  | Soichi<br>Kasuya   | Executive Officer<br>Vice General Manager,<br>Corporate Communications Office |

#### (3) Department manager positions

i) Change of position

| New position   | Name                 | Current position  |
|--|----------------------|---|
| Deputy Senior General Manager, Development<br>Division and Vice General Manager,<br>Office of the Chairman   | Shoichi<br>Kido      | Vice General Manager,<br>Office of the Chairman                       |
| General Manager, Planning and Promotion<br>Department, Development Division and General<br>Manager, Research and Development<br>Department, Development Division | Tetsuya<br>Matsukawa | General Manager,<br>Creative Support Department,<br>Planning Division |
| Tokyo Regional Manager, Branch<br>Administration Department, Sales Division and<br>General Manager, Sales Strategy Department,<br>Sales Division                 | Osanori<br>Tsutsumi  | Vice General Manager, Sales Division                                  |
| General Manager, Personnel Department,<br>Corporate Division   | Toshiyuki<br>Ochiai  | Vice General Manager, Personnel Department,<br>Corporate Division     |
| General Manager, Legal Department,<br>Corporate Division   | Hiroyuki<br>Hamaoka  | Assistant Senior General Manager,<br>Corporate Division               |

## 4. Reference: Management structure after the organization changes (as of April 1, 2010)

|                          | Position  | Name               |
|--------------------------|---|--------------------|
| Chairman and CEO         |   | Hidetoshi Yamamoto |
| President and COO        |   | Takashi Oya        |
| Senior Managing Director | Responsible for Group Business and Division Manager,<br>Business Division | Tetsuya Shigematsu |
| Senior Managing Director | Responsible for Pachinko/Pachislot Business                               | Kiyoharu Akiyama   |
| Managing Director        | Division Manager, Development Division                                    | Masakazu Kurihara  |
| Outside Director         |   | Shigesato Itoi     |
| Director                 | Division Manager, Planning and Administration Division                    | Hiroyuki Yamanaka  |
| Director                 | Division Manager, Corporate Division                                      | Hideo Ito          |
| Director                 | Division Manager, Sales Division  | Akira Fujii        |
| Director                 | General Manager, Office of the Chairman                                   | Toru Suenaga       |

# Organization

As of April 1, 2010

