### CSR / Corporate Governance / Company and Stock Information Striving to Earn Society's Trust

Fields is connected to society through its business activities. We aim to maintain a trusted presence by contributing to happiness throughout society.

We will continue to take on challenges that create the future, instilling a strong awareness in each of our employees toward the realization of our corporate philosophy.

## CONTENTS

Fields CSR	58
Corporate Govenance	59
About Fields (Company Information)	60
Stock Information	62

# Fields CSR

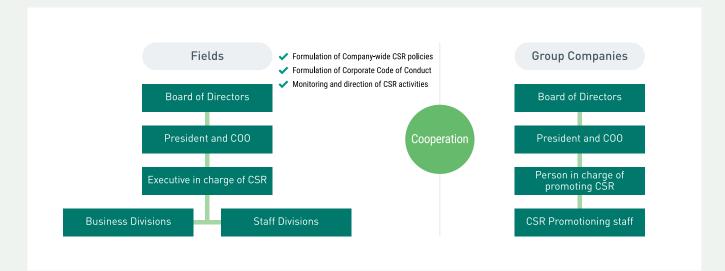
## Basic CSR Policy

The mission of Fields is to provide "The Greatest Leisure for All People" as in its corporate philosophy. All officers and employees are conscious that corporate social responsibility (CSR) is corporate activity itself, and with a view to ongoing social and business development, the Company meets is social obligations to a variety of stakeholders based on this fundamental activity policy.

## CSR Promotion System

At Fields, by striving to fulfill our corporate philosophy, we are united in undertaking our daily business activities to help bring about a richer society.

In terms of our system for promoting CSR, we have built a structure in which the position of the Executive in Charge of CSR is established directly under the Board of Directors, and management decisions made based on Fields' basic policy on CSR are spread to business and staff divisions. In collaboration with our Group Companies, we will continue to promote social contribution through our business activities throughout the Fields Group.



### ULTRAMAN FOUNDATION

The Fields Group established the *ULTRAMAN FOUNDATION* in March 2011, primarily in cooperation with Tsuburaya Productions Co., Ltd., with the approval of all Group companies. The foundation is enaged in activities supporting everyone affected by natural disasters, especially children, who are a light of hope for the future. Fields belives the time children spend with their hero and smiles on their faces provides them with an opportunity to imagine future hopes and dreams, thus we are comitted to continuing these activities going forward.



© 円谷プロ

ULTRAMAN FOUNDATION official website http://www.ultraman-kikin.jp/en/



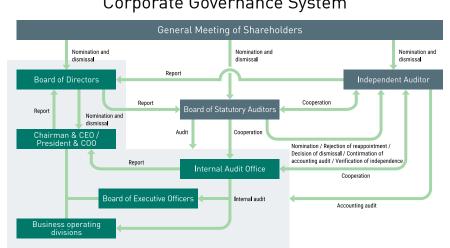
## Corporate Governance

#### Out Line

Fields' corporate philosophy and mission is to provide "The Greatest Leisure for All People," with the sustainable increase in corporate value as the basic principle guiding Company management. We think one of the important management issues in realizing this basic policy is ensuring that corporate governance functions effectively. To this end, we will enhance our corporate governance system by advancing reforms in our management structures and systems within the framework of the Board of Directors, the Board of Statutory Auditors, the Independent Auditor and the Board of Executive Officers.

The Board of Directors has passed a resolution concerning the establishment of a system to assure proper operation of the Group's business in accordance with the Companies Act and the Ordinance for the Enforcement of the Companies Act.

Fields supports the aims of the Corporate Governance Code established by the Tokyo Stock Exchange. We recognize the implementation of each principle in the Code to be an important management issue in terms of enhancing corporate value and strengthening corporate governance. Going forward, Fields will conduct extensive studies into the establishment of an optimal corporate governance structure targeting enhanced corporate value over the medium- to long-term and sustainable profit growth while ensuring management transparency and fairness.



#### Corporate Governance System

### Directors, Auditors and Corporate Officers (As of June 30, 2016)

Chairman & CEO		Hidetoshi Yamamoto	Standing Auditor (Outside Auditor)		Kenichi Ikezawa	
/ice Chairman		Takashi Oya	Outside Auditor		Tadao Koike	
President & COO		Tetsuya Shigematsu	Outside Auditor		Yoshika Furuta	
Executive Vice President		Kiyoharu Akiyama	Outside Auditor		Koichiro Nakamoto	
Senior Managing	Division Manager, Pachinko/	Ei Yoshida	Corporate Officer	General Manager, Legal Office	Toru Suenaga	
Director Managing Director	Pachislot Business Division	Masakazu	Corporate Officer	General Manager, Corporate Communications Office	Hideaki Hatanaka	
		Kurihara		General Manager, Sales Management		
Managing Director	Deputy Division Manager, Pachinko/ Pachislot Business Management	Akira Fujii	Corporate Officer	Department, Pachinko/Pachislot Business Management Division	Hideo Wakazono	
	Division			General Manager, Contents Production		
Managing Director		Kenichi Ozawa	Corporate Officer	Department, Cross Media Business Management Division	Yosuke Ozawa	
Director	Division Manager, Planning and Administration Division	Hiroyuki Yamanaka	Corporate Officer	General Manager, Research and Development Office	Tadamasa Oshio	
Director	Division Manager, Corporate Division	Hideo Ito	Corporate Officer	General Manager, IP Relations Department, Pachinko/Pachislot	Noritada Shimizu	
Director	General Manager, Products Management	Teruo Fujishima			Business Management Division General Manager, Consumer Service	
	Department, Pachinko/Pachislot Business Management Division			Corporate Officer	Department, Cross Media Business	Takao Yamamur
Director	Division Manager, Cross Media Business	Eiichi Kamagata		Management Division		
Management			Corporate Officer	General Manager, Media Relations Business Department, Pachinko/Pachislot Business	Hayato Arima	

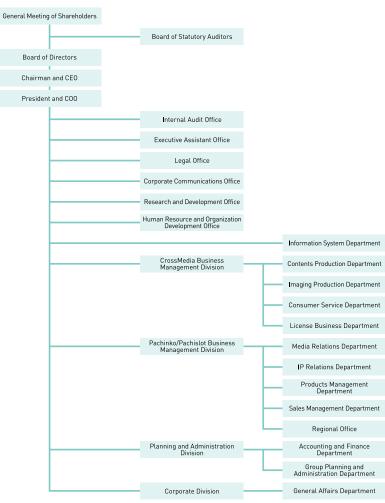
## About Fields

### Company Information (As of September 30, 2016)

Company name	FIELDS CORPORATION
Corporate philosophy	The Greatest Leisure for All People
Established	June 1988
Head office address	Shibuya Garden Tower, 16-17 Nampeidai-cho, Shibuya-ku, Tokyo 150-0036, Japan
Main business activities	Development, planning and sales of characters and contents Development, planning and sales of animation works Development and planning of pachinko/ pachislot machines Purchase and sales of pachinko/pachislot machines
Common stock	¥7,948 million
Number of employees	1,796(Consolidated); 824(Non-consolidated)
Consolidated Subsidiaries	Lucent Pictures Entertainment, Inc. Digital Frontier Inc. BOOOM Corporation Tsuburaya Productions Co., Ltd. And others totaling 16 companies
Equity-Method Affiliates	Mizuho Corp. HERO'S INC. NANASHOW Corporation And others totaling 9 companies



## Organization

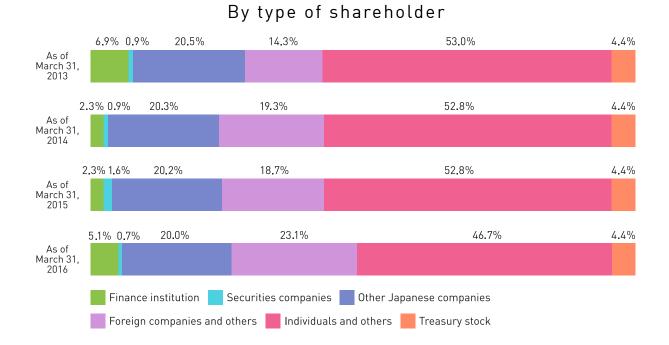


# Main Group Companies —

	Company name	Paid-in capital (Million yen)	Holding Ratio of Voting Rights (%)	Business activities
	Fields Jr. Corporation	10	100.0	Pachinko/pachislot machine maintenance, etc.
	Shinnichi Technology Co., Ltd.	50	100.0	Development of pachinko/pachislot machine
	MICROCABIN CORP.	10	100.0	Planning and development of software for commercial-use machine
	K.K. CROSSALPHA	10	100.0	Development and production of pachinko/pachislot machines
Pachinko/ Pachislot	Spiky Corporation	100	100.0	Development and production of pachinko/pachislot machines
	B000M Corporation	10	51.0	Planning and development of pachinko/pachislot machines
	Mizuho Corp.	10	49.7	Pachinko/pachislot machines planning, development, manufacturing and sales
	NANASHOW Corporation	40	38.9	Pachinko/pachislot machines planning, development, manufacturing and sales
	SOUGOU MEDIA INC.	10	35.0	Planning and production related to sales promotions
Comics	HERO'S INC.	10	49.0	Comic magazine and character contents planning, operation and production
Animation	Lucent Pictures Entertainment, Inc.	20	100.0	Planning, production and producing of animations
	Digital Frontier Inc.	31	86.9	CG planning and production, etc.
Movies/TV	SPO Entertainment Inc.	371	31.8	Movie planning, production and distribution, etc.
Interactive Media	FutureScope Corp	60	94.4	Mobile contents service provider and mail order
Consumer Products	Total Workout premium management Inc.	5	95.0	Running fitness gym
	Tsuburaya Productions Co., Ltd.	310	51.0	Movie/TV planning and production Character goods planning, production and sales

## Stock Information

Total authorized shares	138,800,000	Treasury stock	1,516,200
Total outstanding shares	34,700,000	Number of shareholders	6,162



### Principal Shareholders

Name of Shareholders	Number of Shareholding shares held	Ratio (%)
Hidetoshi Yamamoto	8,675,000	25.00%
SANKYO CO., LTD.	5,205,000	15.00%
Takashi Yamamoto	3,612,800	10.41%
Mint Co.	1,600,000	4.61%
Treasury stock	1,516,200	4.37%
GOLDMAN, SACHS& CO. REG	1,394,600	4.02%
NORTHERN TRUST CO. (AVFC) RENVI01	1,333,900	3.84%
STATE STREET BANK AND TRUST COMPANY 505103	568,500	1.64%
STATE STREET BANK AND TRUST COMPANY 505019	547,400	1.58%
NORTHERN TRUST CO. (AVFC) REIEDU UCITS CLIENTS NON LENDING 15 PCT TREATY ACCOUNT	514,500	1.48%

FIELDS CORPORATION ANNUAL REPORT 2016 62

MEMO	





#### FIELDS CORPORATION

Corporate Communications Office (IR) 16-17 Nampeidai-cho, Shibuya-ku, Tokyo 150-0036, Japan Phone: +81-3-5784-2109 (dial-in number) Fax: +81-3-5784-2119



Fields Corporate website (Japanese language only)

http://www.fields.biz



Fields IR website

http://www.fields.biz/ir/e/